

EXHIBIT F
Effective Rates Of Taxation
(Married Couple Filing Jointly)

If 2021 backpay of \$953,286 has been received in 2021, the effective tax rate was:

Up to \$19,900 is taxed at 10%:	\$ 1,990
\$19,901 to \$81,050 is taxed at 12%:	\$ 7,338
\$81,051 to \$172,750 is taxed at 22%:	\$20,174
\$172,751 to \$329,850 is taxed at 24%:	\$ 37,464
\$328,851 to \$418,850 is taxed at 32%:	\$ 28,800
\$418,851 to \$628,300 is taxed at 35%:	\$ 73,202
\$628,001 and above is taxed at 37%:	<u>\$120,355</u>
TOTAL:	\$289,323

Effective tax rate: \$289,323/\$953,286 or **30.35%**

For the 2022 back pay and front pay award of \$1,010,108, the tax would be:

First \$20,550 is taxed at 10%:	\$2,055
\$20,551 to \$83,550 is taxed at 12%:	\$7,560
\$83,551 to \$178,150 is taxed at 22%:	\$20,812
\$178,151 to \$340,100 is taxed at 24%:	\$38,868
\$340,101 to \$431,900 is taxed at 32%:	\$29,376
\$431,901 to \$647,850 is taxed at 35%:	\$75,582
\$647,851 and above is taxed at 37%:	<u>\$134,035</u>
TOTAL:	\$308,287

Effective tax rate: \$308,287/\$1,010,108 or **30.52%**

If the couple receives a \$10 Million lump sum, the 2022 tax would be:

First \$20,550 is taxed at 10%:	\$2,055
\$20,551 to \$83,550 is taxed at 12%:	\$7,560
\$83,551 to \$178,150 is taxed at 22%:	\$20,812
\$178,151 to \$340,100 is taxed at 24%:	\$38,868
\$340,101 to \$431,900 is taxed at 32%:	\$29,376
\$431,901 to \$647,850 is taxed at 35%:	\$75,582
\$647,851 and above is taxed at 37%:	<u>\$3,460,295</u>
TOTAL:	\$3,634,547

Effective tax rate: \$3,634,547/\$10,000,000 or **36.35%**

Source:

<https://www.irs.gov/newsroom/irs-provides-tax-inflation-adjustments-for-tax-year-2021>

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